

## **ASSURED SHORTHOLD TENANCY AGREEMENT – STURTS COMMUNITY TRUST**

1. Your agreement to live in accommodation managed by Sturts Community Trust (SCT) is attached. This type of agreement is known as an Assured Shorthold Tenancy (AST).
2. An offer of accommodation at Sturts nearly always goes hand in hand with an offer of vocational employment. This often known as 'tied accommodation'.
3. When we interview applicants we are looking that they are suitable candidates from both an employment and a housing perspective.
4. Living at SCT is very different for many people and can be challenging. As such we want to give newcomers every chance by providing training and an induction into life at Sturts.
5. We also have review mechanisms built into both this AST and the contract of employment so that on a regular basis we can ensure that things are working out well from our perspective and you too can decide whether life at SCT suits you.
6. The contract of employment includes a probationary review at six months where both sides assess that the work side of the equation has gone well. If it hasn't then we might either terminate your employment or extend your probationary period to see if extra time helps. The contract also refers to other circumstances in which your employment could be ended early. Please read that document carefully.
7. The 'shorthold' in AST refers to the fact that, all being well, this agreement runs for six months and is then reviewed. If the review is successful you will be offered a further six months AST and so on. Please note that all current vocational workers at SCT are on this form of AST and some of us have lived here for years.
8. The formal AST gives some examples of things not 'being well' leading to the AST being terminated early such as anti-social or discriminatory behaviour or language. Please read these sections carefully and ask if there is anything you do not understand.